

## Stellantis UAW-Represented Employees to Receive 2022 Profit Sharing Payments

February 22, 2023, Auburn Hills, Mich. - As a result of the company's financial performance in 2022, Stellantis announced today that the eligible profit sharing amount of \$14,760 will be paid to UAW-represented employees on March 10, 2023. Actual payments will be based on individual compensated hours. Approximately 40,500 employees are eligible to receive the payment.

"The significant contributions of our UAW-represented workforce enabled us to announce strong 2022 second half and full year financials today," said Mark Stewart, Stellantis North America COO. "These results reflect the discipline and determination with which they have approached the new vision for our company. I am proud of what this team was able to achieve last year in spite of the challenges we continued to face."

With this payment, U.S. hourly employees have received on average more than \$74,220 in profit sharing since 2009 and \$37,440 under the terms of the current labor agreement.

The 2022 profit sharing payment was calculated on the terms negotiated as part of the 2019 UAW-FCA Collective Bargaining Agreement, based on the year-end Adjusted EBIT margin of the North American region reported in the Stellantis N.V. year-end financial results.

### Stellantis North America

Stellantis (NYSE: STLA) is one of the world's leading automakers, aiming to provide clean, safe and affordable freedom of mobility for all. In North America, it's best known for producing and selling vehicles in a portfolio of iconic, innovative and award-winning brands, including Jeep®, Chrysler, Dodge//SRT, Ram, Alfa Romeo and Fiat. Stellantis is executing its [Dare Forward 2030](#), a bold strategic plan that paves the way to achieve the ambitious target of becoming a carbon net zero mobility tech company by 2038, while creating added value for all stakeholders.

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