

## Stellantis Joins Global Initiative to Support Ergonomics in the Workplace

- National Safety Council MSD Pledge 2.0 helps companies across multiple industries reduce the risk of musculoskeletal disorders, a leading cause of work-related injuries
- Stellantis joins 200 organizations to enhance well-being for employees while gaining access to cutting-edge safety technology
- Company's approach to ergonomics focuses on improving workplace/operator interface

October 24, 2024, Auburn Hills, Mich. - In recognition of National Ergonomics Month, Stellantis today announced it has signed the [MSD Pledge 2.0](#), an initiative of the National Safety Council (NSC) that aims to enhance the well-being of workers across various industries while reducing musculoskeletal disorders (MSDs), a leading cause of work-related injuries.

The pledge is an outgrowth of the [MSD Solutions Lab](#), a groundbreaking NSC program established in 2021 with funding from Amazon to focus on addressing MSDs. It calls on organizations of all sizes to commit to the core pledge community goals of reducing MSD risk for millions of workers.

"By signing the pledge, Stellantis is demonstrating its commitment to identifying and reducing MSDs while promoting a culture of safety across our North American facilities," said Garrett Stricker, corporate health and safety director for Stellantis. "We also gain access to additional insights, knowledge and best practices from 200 other organizations, along with access to cutting-edge safety technology, to greatly improve our employees' lives."

According to the World Health Organization (WHO), MSDs are the most common workplace injury and a leading cause in shortening employees' working years, outranked only by mental illness and substance misuse. These injuries are also costly, resulting in nearly \$17 billion in lost-wage and medical expenses for private U.S. businesses each year.

Stellantis' approach to ergonomics focuses on improving the workplace/operator interface through integration of standards, identifying ergonomic risk and effective solutions using advanced tools, such as digital human modeling software and virtual reality in the earliest phases of process design. This includes cross-functional involvement with joint health and safety teams and throughout all levels of the organization from top leadership to shop floor.

In 2023, a new ergonomic risk assessment tool was introduced at Stellantis' manufacturing and non-manufacturing sites. The software uses artificial intelligence (AI) motion-capture video technology to assess jobs/tasks, identify risk factors, improve efficiency of assessments and provide meaningful outputs to reduce overall risk and to improve well-being, health and safety. "In addition, focus on standards, best practices, innovation and new technologies, including collaboration with United States Council for Automotive Research (USCAR) industry partners, continue to enhance the efficiency and accuracy of identifying and reducing ergonomic risk."

Going forward, the pledge aims to strengthen the company's ergonomics program and MSD prevention efforts with continued focus on risk reduction, innovation and collaboration. It also will build on the organization's existing safety culture to enhance the overall well-being, health and safety of the workforce.

### National Safety Council

The National Safety Council is America's leading nonprofit safety advocate and has been for nearly 110 years. As a mission-based organization, we work to eliminate the leading causes of preventable death and injury, focusing our efforts on the workplace, roadway and impairment. We create a culture of safety to not only keep people safer at work, but also beyond the workplace so they can live their fullest lives.

**Stellantis North America**

Stellantis (NYSE: STLA) is one of the world's leading automakers, aiming to provide clean, safe and affordable freedom of mobility for all. In North America, it's best known for producing and selling vehicles in a portfolio of iconic, innovative and award-winning brands, including Jeep®, Chrysler, Dodge//SRT, Ram, Alfa Romeo and Fiat. Stellantis is executing its [Dare Forward 2030](#), a bold strategic plan that paves the way to achieve the ambitious target of becoming a carbon net zero mobility tech company by 2038, while creating added value for all stakeholders.

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